

PAY LETTER: 16-10  
ISSUE DATE: June 13, 2016

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**SPECIAL SALARY ADJUSTMENT**

**R06**

**CLASSES**

Effective June 1, 2016, in compliance with an agreement between the State of California and Bargaining Unit (BU) 06, CalHR approved a Special Salary Adjustment for all R06 classes. All R06 classes shall be removed from Pay Differential 108 (also referenced in Pay Differential 380 which is to be abolished) and \$130 shall be applied to the minimum and maximum salaries (except ranges J, K, L, M, N, P, and R). The salaries for ranges J, K, L, M, N, P, and R are calculated at 5% above ranges A, B, C, W, or X.

**EMPLOYEES**

Effective June 1, 2016, all employees designated R06 shall receive a \$130 Special Salary Adjustment. All employees receiving a salary rate below the new minimum salary rate shall move to the new minimum of the range.

**M06 and S06**

**CLASSES**

Effective June 1, 2016, CalHR approved a Special Salary Adjustment for all classes designated M06 or S06. All classes shall be removed from Pay Differential 108 (also referenced in Pay Differential 380 which is to be abolished) and \$130 shall be applied to the minimum and maximum salaries.

**EMPLOYEES**

Effective June 1, 2016, all employees designated M06 or S06 are entitled to a \$130 Special Salary Adjustment.

**E97, E98, and E99**

**CLASSES**

Effective June 1, 2016, CalHR approved a Special Salary Adjustment for the classes identified below. The following E97, E98, or E99 classes shall be removed from Pay Differential 108 and \$130 shall be applied to the minimum and maximum salaries.

**EMPLOYEES**

Effective June 1, 2016, all employees in the E97, E98, or E99 classes below are entitled to the \$130 Special Salary Adjustment.

CLASS CODE	CLASS TITLE	RANGE	OSR MIN	OSR MAX	6/1/16	6/1/16
					NSR MIN	NSR MAX
9764	Special Agent-In-Charge, Department of Corrections		\$9,251	\$10,605	\$9,381	\$10,735
9766	Special Agent, Department of Corrections	A	\$6,508	\$8,327	\$6,638	\$8,457
		B	\$7,276	\$9,140	\$7,406	\$9,270
9767	Senior Special, Agent Department of Corrections		\$7,799	\$9,805	\$7,929	\$9,935

**GENERAL SALARY INCREASE**

**R06**

**CLASSES**

Effective June 1, 2016, in compliance with an agreement between the State of California and BU 06, CalHR approved a 3-percent General Salary Increase. All classes designated R06 (except ranges J, K, L, M, N, P, and R) shall be increased by 3 percent. The salaries for ranges J, K, L, M, N, P, and R are calculated at 5% above ranges A, B, C, W, or X.

**EMPLOYEES**

Effective June 1, 2016, all employees designated R06 shall receive a 3-percent increase, including employees who separated from state service prior to June 1, 2016, and have lump sum payments that extend beyond June 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase.

**M06 and S06**

**CLASSES**

Effective June 1, 2016, CalHR approved a 3-percent General Salary Increase. All classes designated M06 or S06 shall be increased by 3 percent.

**EMPLOYEES**

Effective June 1, 2016, all employees designated M06 and S06 shall receive a 3-percent increase, including employees who separated from state service prior to June 1, 2016, and have lump sum payments that extend beyond June 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase.

**E97, E98, and E99**

**CLASSES**

Effective June 1, 2016, CalHR approved a 3-percent General Salary Increase. The following classes listed below designated E97, E98, or E99 shall be increased by 3 percent.

**EMPLOYEES**

Effective June 1, 2016, employees designated E97, E98, or E99 in the classes listed below shall receive a 3-percent increase, including employees who separated from state service prior to June 1, 2016, and have lump sum payments that extend beyond June 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase.

CLASS CODE	CLASS TITLE	RANGE	OSR MIN	OSR MAX	6/1/16	6/1/16
					SSA & GSI NSR MIN	SSA & GSI NSR MAX
9704	Associate Deputy Inspector General	A	\$3,868	\$5,079	\$3,984	\$5,231
		B	\$4,650	\$6,109	\$4,790	\$6,292
9705	Deputy Inspector General	A	\$5,263	\$6,769	\$5,421	\$6,972
		B	\$6,508	\$8,327	\$6,703	\$8,577
		C	\$7,276	\$9,140	\$7,494	\$9,414
9706	Deputy Inspector General, Senior		\$7,799	\$9,805	\$8,033	\$10,099
9764	Special Agent-In-Charge, Department of Corrections		\$9,251	\$10,605	\$9,662	\$11,057
9766	Special Agent, Department of Corrections	A	\$6,508	\$8,327	\$6,837	\$8,711
		B	\$7,276	\$9,140	\$7,628	\$9,548

CLASS CODE	CLASS TITLE	RANGE	OSR		6/1/16	6/1/16
			MIN	MAX	SSA & GSI NSR	SSA & GSI NSR
9767	Senior Special, Agent Department of Corrections		\$7,799	\$9,805	\$8,167	\$10,233

**DOCUMENTATION:** The State Controller’s Office (SCO) will process two employment history mass updates to implement the June 1, 2016 effective date salary changes for eligible R06, S06, and M06 employees, as well as employees in applicable E97, E98, and E99 class codes. A 350 transaction will be posted first to remove the locked-in Pay Differentials 108 and 380 Physical Fitness pay from employees’ records. A GEN transaction will be posted second, which will combine both the SSA and GSI increase amounts referenced above.

For Pay Differentials 44, 60, and/or 381 that are locked-in, the employment history mass update will adjust to reflect the new rate effective June 1, 2016. For employees with the differentials not locked-in, departments must process a 671 transaction via PIP, if applicable.

For employees who separated from state service prior to June 1, 2016 and have lump sum payments that extend beyond June 1, 2016, departments shall adjust their lump sum to reflect the above salary changes, and the rate increase for Pay Differentials 44, 60, and/or 381.

An SCO Personnel Letter with specific information regarding the mass update will be forthcoming.

**SECTION 5: HIRING-ABOVE-MINIMUM AUTHORIZATION**

- R06 and S06 classes are updated to reflect a 3-percent GSI increase. (Effective 06/01/2016)

**DOCUMENTATION:** Departments should process a 350 transaction to remove the locked-in Physical Fitness pay from Pay Differential 108 or 380, followed by a GEN transaction which should include the SSA and GSI increase amounts for employees with plus salaries.

**SECTION 14: PAY DIFFERENTIALS**

1. PAY DIFFERENTIAL 44  
EDUCATIONAL INCENTIVE PAY – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 06/01/16)

- The rates are increased for R06 classifications from \$146 to \$154 per pay period.
- The rates are increased for S06 classifications and C06 designated employees from \$100 to \$108 per pay period.
- The following R06 class has been abolished:

<u>Class Code</u>	<u>Class Title</u>
9016	Fire Service Training Specialist, Correctional Facility

2. PAY DIFFERENTIAL 60  
FLIGHT-TIME DIFFERENTIAL PAY – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 06/01/16)

- The rates are increased for R06 classifications from \$239 to \$251 per pay period.
- The rates are increased for Excluded classifications from \$165 to \$177 per pay period.
- The Department of Mental Health is changed to Department of State Hospitals.

3. PAY DIFFERENTIAL 108  
PHYSICAL FITNESS INCENTIVE PAY – UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 06/01/16)

- Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
Physical Fitness Incentive Pay – Unit 06 and Excluded Employees	Physical Fitness Incentive Pay – Excluded Employees

- All R06, S06, and Managerial Peace Officers who are in the Peace Officer/Firefighter retirement category classes are deleted.
- The following departments are deleted: Board of Parole Hearings, Department of Corrections and Rehabilitation, and Department of Mental Health.
- The rate and criteria sections are amended.

4. PAY DIFFERENTIAL 132  
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – AVENAL, CHUCKAWALLA VALLEY, AND IRONWOOD UNITS 01, 02, 03, 04, 06, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20 AND EXCLUDED EMPLOYEES is amended: (Effective 06/01/16)

- Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
Recruitment and Retention Differential Pay – Avenal, Chuckawalla Valley, and Ironwood Units 01, 02, 03, 04, 06, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20 and Excluded Employees	Recruitment and Retention Differential Pay – Avenal, Calipatria, Centinela, Chuckawalla Valley, High Desert, Ironwood, Pelican Bay State Prisons, and California Correctional Center Bargaining Units 01, 02, 03, 04, 06, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20 and Excluded Employees

- The following institutions are added: Calipatria, Centinela, High Desert, Pelican Bay State Prisons, and California Correctional Center.
- The rates are increased for R06, S06, M06, E99 classifications and C06 designated employees from \$2400 to \$2600 payable in semi-annual payments of \$1300 after completion of 6 consecutive qualifying pay periods.
- The criteria section is amended.

Examples:

1. Employee completes 12 consecutive qualifying pay periods in 11/2015. 12/2015 employee receives the \$2400 payment for having 12 consecutive qualifying pay periods. 06/2016 employee shall receive the \$1300 payment for having 6 consecutive qualifying pay periods (12/2015 to 05/2016). Employee will then receive the \$1300 payment every 6 consecutive qualifying pay periods thereafter.
2. Employee completes 12 consecutive qualifying pay periods in 12/2015. 01/2016 employee receives the \$2400 payment for having 12 consecutive qualifying pay periods. 01/2016 to 05/2016 is 5 consecutive qualifying pay periods so the employee has 5 consecutive qualifying pay periods to carry over to 06/2016 and needs 1 more towards the 6 consecutive qualifying pay periods. 07/2016 employee shall receive the \$1300 payment for having 6 consecutive qualifying pay periods. Employee will then receive the \$1300 payment every 6 consecutive qualifying pay periods thereafter.
3. 05/2016 the employee has 9 consecutive qualifying pay periods. 06/2016 employee shall receive the \$1300 payment for having 6 consecutive qualifying pay periods. The employee has 3 consecutive qualifying pay periods to carry over, plus 06/2016 to 08/2016 to equal 6 consecutive qualifying pay periods. 09/2016 the employee shall receive the \$1300 payment for having 6 consecutive qualifying pay periods.

Employee will then receive the \$1300 payment every 6 consecutive qualifying pay periods.

4. 01/2016 the employee starts employment with a qualifying pay period at either High Desert or Pelican Bay State Prisons, or California Correctional Center (institutions that are new to Pay Differential 132). The employee has 5 consecutive qualifying pay periods from 01/2016 to 05/2016 to carry over toward the 6 consecutive qualifying pay periods. 07/2016 employee shall receive the \$1300 payment for having 6 consecutive qualifying pay periods. Employee will then receive the \$1300 payment every 6 consecutive qualifying pay periods.
  5. If an employee is employed at either High Desert or Pelican Bay State Prisons, or California Correctional Center (institutions that are new to Pay Differential 132) and has 6 or more consecutive qualifying pay periods as of 6/1/2016, they shall receive the \$1300 payment. The employee must then meet the 6 consecutive qualifying pay period criteria in order to receive the next \$1300 payment.
  6. If the employee has less than 6 consecutive qualifying pay periods as of 6/1/2016, they will carry over the consecutive qualifying pay periods and shall receive the \$1300 payment once they reach the 6 consecutive qualifying pay periods.
- The following R03 classes have been abolished:

<u>Class Code</u>	<u>Class Title</u>
2425	Vocational Instructor – Dry Cleaning Work - - Correctional Facility
2597	Vocational Instructor – Household Appliance Repair – - Correctional Facility -
2674	Vocational Instructor (Office Machine Repair) (Correctional Facility)
7581	Reentry Program Instructor, California Department of Corrections

- The following S20 class has been abolished:

<u>Class Code</u>	<u>Class Title</u>
9351	Senior Radiologic Technologist, Correctional Facility (Supervisor)

**DOCUMENTATION:** Departments should key, via PIP, if applicable.

5. PAY DIFFERENTIAL 135  
RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY – CALIPATRIA AND CENTINELA STATE PRISONS, SIERRA CONSERVATION CENTER, AND RICHARD J. DONOVAN CORRECTIONAL FACILITY - BARGAINING UNITS 01, 03, 04, 06, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20 AND EXCLUDED EMPLOYEES is amended:  
(Effective 06/01/16)
- Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
Recruitment and Retention Annual Differential Pay – Calipatria and Centinela State Prisons, Sierra Conservation Center, and Richard J. Donovan Correctional Facility - Bargaining Units 01, 03, 04, 06, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20 and Excluded Employees	Recruitment and Retention Annual Differential Pay – Calipatria and Centinela State Prisons, Sierra Conservation Center, and Richard J. Donovan Correctional Facility - Bargaining Units 01, 03, 04, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20 and Excluded Employees

- All R06, S06 and M06 classes have been deleted from Pay Differential 135 and added to Pay Differential 132.
- The following R03 classes have been abolished:

<u>Class Code</u>	<u>Class Title</u>
2425	Vocational Instructor – Dry Cleaning Work - - Correctional Facility
2597	Vocational Instructor – Household Appliance Repair – - Correctional Facility -
2674	Vocational Instructor (Office Machine Repair) (Correctional Facility)
7581	Reentry Program Instructor, California Department of Corrections

- The following M16 class has been abolished:

<u>Class Code</u>	<u>Class Title</u>
2578	Chief Deputy, Clinical Services, Correctional Facility

- The following S20 class has been abolished:

<u>Class Code</u>	<u>Class Title</u>
9351	Senior Radiologic Technologist, Correctional Facility (Supervisor)

- The criteria section is amended.

**DOCUMENTATION:** Departments should key, via PIP, if applicable.

6. PAY DIFFERENTIAL 155  
RECRUITMENT AND RETENTION – HOUSING STIPEND – EXCLUDED EMPLOYEES  
is amended: (Effective 06/01/16)

- The rates are increased from \$175 to \$200 per pay period for Correctional Training Facility, Soledad; California State Prison San Quentin; and Salinas Valley State Prison only.



**DOCUMENTATION:** Departments should process a 350C transaction to add the applicable Earnings ID for eligible employees, and correct any resulting out-of-sequence transactions (e.g., the GEN).

7. PAY DIFFERENTIAL 156  
RECRUITMENT AND RETENTION – HOUSING STIPEND – UNIT 06 AND EXCLUDED  
EMPLOYEES is amended: (Effective 06/01/16)

- Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
Recruitment and Retention – Housing Stipend – Unit 06 and Excluded Employees	Recruitment and Retention – Housing Stipend – Bargaining Unit 06 and Excluded Employees

- The rates are increased for R06 classifications from \$175 to \$200 per pay period for Correctional Training Facility, Soledad; California State Prison San Quentin; and Salinas Valley State Prison only.

**DOCUMENTATION:** Departments should process a 350C transaction to add the applicable Earnings ID for eligible employees, and correct any resulting out-of-sequence transactions (e.g., the GEN).

8. PAY DIFFERENTIAL 380  
PHYSICAL FITNESS INCENTIVE PAY; RECRUITMENT AND RETENTION –  
HOUSING STIPEND - UNIT 06 AND EXCLUDED is abolished: (Effective 06/01/16)

9. PAY DIFFERENTIAL 381  
BILINGUAL DIFFERENTIAL PAY; EDUCATIONAL INCENTIVE PAY – BARGAINING  
UNIT 06 AND EXCLUDED is amended: (Effective 06/01/16)

- The following R06 class has been abolished:

<u>Class Code</u>	<u>Class Title</u>
9016	Fire Service Training Specialist, Correctional Facility

- The rates are increased for R06 classifications from \$246 to \$254 per pay period.
- The rates are increased for S06 classifications and C06 designated employees from \$200 to \$208 per pay period.

**SECTION 15: ALPHABETICAL LISTING**

The following classes with 7K ranges shall have the salaries adjusted as follows. The salaries for ranges J, K, L, M, N, P, and R are calculated at 5% above ranges A, B, C, W, or X.  
(Effective 06/01/16)

CLASS CODE	CLASS TITLE	RANGE	OSR MIN	OSR MAX	6/1/16	6/1/16
					SSA & GSI NSR MIN	SSA & GSI NSR MAX
8217	Medical	A	\$4,374	\$4,374	\$4,639	\$4,639
	Technical	B	\$5,007	\$6,328	\$5,291	\$6,652
	Assistant,	J	\$25.85	\$25.85	\$27.42	\$27.42
	Correctional	J	\$4,593	\$4,593	\$4,871	\$4,871
	Facility	K	\$5,257	\$6,644	\$5,556	\$6,985
		K	\$29.59	\$37.40	\$31.27	\$39.31
8221	Medical	A	\$4,374	\$4,374	\$4,639	\$4,639
	Technical	B	\$5,007	\$6,328	\$5,291	\$6,652
	Assistant	J	\$25.85	\$25.85	\$27.42	\$27.42
	(Psychiatric)	J	\$4,593	\$4,593	\$4,871	\$4,871
		K	\$5,257	\$6,644	\$5,556	\$6,985
		K	\$29.59	\$37.40	\$31.27	\$39.31
9001	Fire Captain, Correctional Institution	A	\$4,374	\$4,782	\$4,639	\$5,059
		B	\$5,007	\$6,328	\$5,291	\$6,652
		J	\$4,593	\$5,021	\$4,871	\$5,312
		J	\$25.85	\$28.26	\$27.42	\$29.90
		K	\$5,257	\$6,644	\$5,556	\$6,985
		K	\$29.59	\$37.40	\$31.27	\$39.31
		L	\$4,593	\$5,021	\$4,871	\$5,312
		M	\$5,257	\$6,644	\$5,556	\$6,985
		N	\$4,593	\$5,021	\$4,871	\$5,312
		P	\$5,257	\$6,644	\$5,556	\$6,985
9579	Youth Correctional Officer	A	\$3,172	\$3,172	\$3,401	\$3,401
		B	\$3,738	\$4,493	\$3,984	\$4,762
		C	\$5,007	\$6,328	\$5,291	\$6,652
		J	\$3,925	\$4,718	\$4,183	\$5,000
		J	\$22.09	\$26.55	\$23.54	\$28.14
		K	\$5,257	\$6,644	\$5,556	\$6,985
		K	\$29.59	\$37.40	\$31.27	\$39.31

CLASS CODE	CLASS TITLE	RANGE	OSR MIN	OSR MAX	6/1/16	6/1/16
					SSA & GSI NSR MIN	SSA & GSI NSR MAX
9581	Youth Correctional Counselor	A	\$3,172	\$3,172	\$3,401	\$3,401
		B	\$4,103	\$4,940	\$4,360	\$5,222
		C	\$5,493	\$6,946	\$5,792	\$7,288
		J	\$4,308	\$5,187	\$4,578	\$5,483
		J	\$24.25	\$29.19	\$25.77	\$30.86
		K	\$5,768	\$7,293	\$6,082	\$7,652
		K	\$32.46	\$41.05	\$34.23	\$43.07
9662	Correctional Officer	A	\$3,172	\$3,172	\$3,401	\$3,401
		B	\$3,738	\$4,493	\$3,984	\$4,762
		C	\$5,007	\$6,328	\$5,291	\$6,652
		J	\$3,925	\$4,718	\$4,183	\$5,000
		J	\$22.09	\$26.55	\$23.54	\$28.14
		K	\$5,257	\$6,644	\$5,556	\$6,985
		K	\$29.59	\$37.40	\$31.27	\$39.31
9696	Parole Agent II, Youth Authority (Specialist)	A	\$6,953	\$8,784	\$7,295	\$9,181
		J	\$7,301	\$9,223	\$7,660	\$9,640
		J	\$41.09	\$51.91	\$43.11	\$54.26
9701	Parole Agent I Youth Authority	A	\$5,234	\$6,300	\$5,525	\$6,623
		B	\$6,360	\$7,661	\$6,685	\$8,025
		J	\$5,496	\$6,615	\$5,801	\$6,954
		J	\$30.93	\$37.23	\$32.65	\$39.14
		K	\$6,678	\$8,044	\$7,019	\$8,426
		K	\$37.59	\$45.27	\$39.51	\$47.43
		L	\$31.89	\$31.89	\$33.64	\$33.64
		L	\$5,666	\$5,666	\$5,977	\$5,977
		M	\$6,656	\$8,406	\$6,996	\$8,799
		M	\$37.46	\$47.31	\$39.38	\$49.52
		W	\$5,396	\$5,396	\$5,692	\$5,692
9717	Community Services Consultant	A	\$7,649	\$9,669	\$8,012	\$10,093
		J	\$8,031	\$10,152	\$8,413	\$10,598
		J	\$45.20	\$57.14	\$47.35	\$59.65
9762	Parole Agent II, Adult Parole (Specialist)	A	\$6,953	\$8,784	\$7,295	\$9,181
		J	\$7,301	\$9,223	\$7,660	\$9,640
		J	\$41.09	\$51.91	\$43.11	\$54.26

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	6/1/16 SSA & GSI NSR <u>MIN</u>	6/1/16 SSA & GSI NSR <u>MAX</u>
9765	Parole Agent I, Adult Parole	A	\$5,234	\$6,300	\$5,525	\$6,623
		B	\$6,360	\$7,661	\$6,685	\$8,025
		J	\$5,496	\$6,615	\$5,801	\$6,954
		J	\$30.93	\$37.23	\$32.65	\$39.14
		K	\$6,678	\$8,044	\$7,019	\$8,426
		K	\$37.59	\$45.27	\$39.51	\$47.43
		L	\$31.89	\$31.89	\$33.64	\$33.64
		L	\$5,666	\$5,666	\$5,977	\$5,977
		M	\$6,656	\$8,406	\$6,996	\$8,799
		M	\$37.46	\$47.31	\$39.38	\$49.52
		W	\$5,396	\$5,396	\$5,692	\$5,692
		X	\$6,339	\$8,006	\$6,663	\$8,380
		9901	Correctional Counselor II (Specialist)	A	\$6,953	\$8,784
J	\$7,301			\$9,223	\$7,660	\$9,640
J	\$41.09			\$51.91	\$43.11	\$54.26
L	\$6,953			\$8,784	\$7,295	\$9,181
R	\$7,301			\$9,223	\$7,660	\$9,640
R	\$41.09			\$51.91	\$43.11	\$54.26
9904	Correctional Counselor I	A	\$5,234	\$6,300	\$5,525	\$6,623
		B	\$6,360	\$7,661	\$6,685	\$8,025
		J	\$5,496	\$6,615	\$5,801	\$6,954
		J	\$30.93	\$37.23	\$32.65	\$39.14
		K	\$6,678	\$8,044	\$7,019	\$8,426
		K	\$37.59	\$45.27	\$39.51	\$47.43
		L	\$31.89	\$31.89	\$33.64	\$33.64
		L	\$5,666	\$5,666	\$5,977	\$5,977
		M	\$6,656	\$8,406	\$6,996	\$8,799
		M	\$37.46	\$47.31	\$39.38	\$49.52
		W	\$5,396	\$5,396	\$5,692	\$5,692
		X	\$6,339	\$8,006	\$6,663	\$8,380
		9911	Casework Specialist, Youth Authority	A	\$5,396	\$5,396
B	\$6,339			\$8,006	\$6,663	\$8,380
J	\$31.89			\$31.89	\$33.64	\$33.64
J	\$5,666			\$5,666	\$5,977	\$5,977
K	\$6,656			\$8,406	\$6,996	\$8,799
K	\$37.46			\$47.31	\$39.38	\$49.52