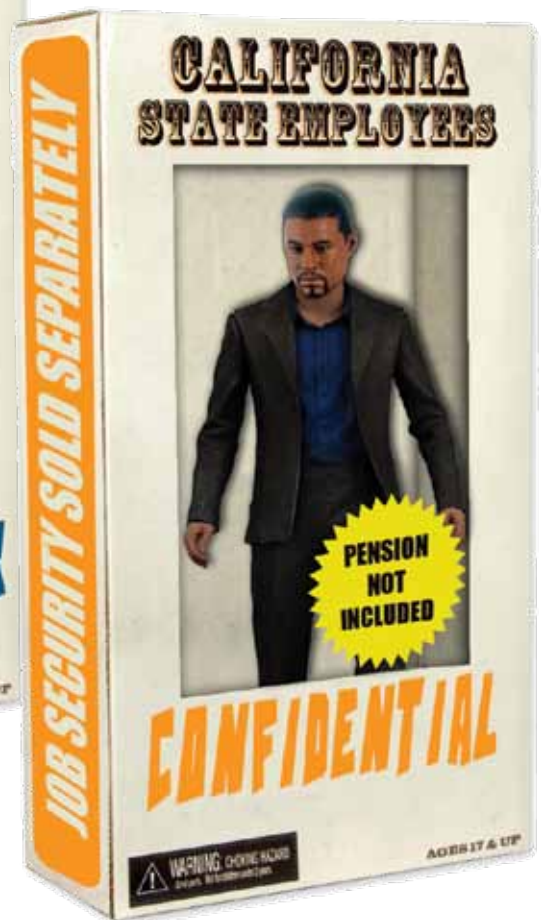
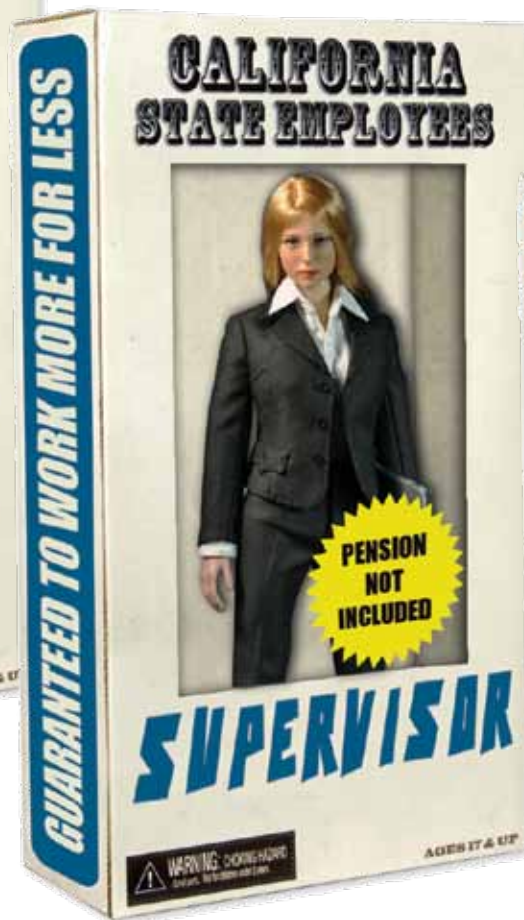
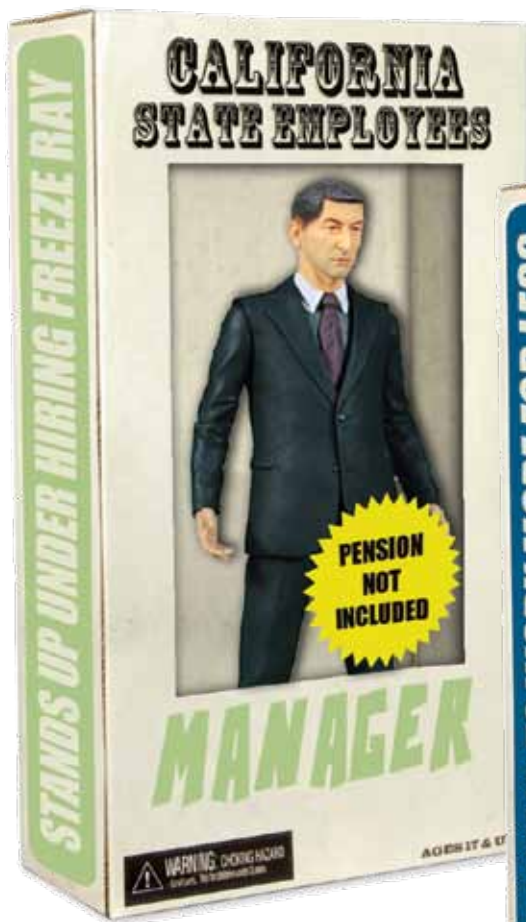




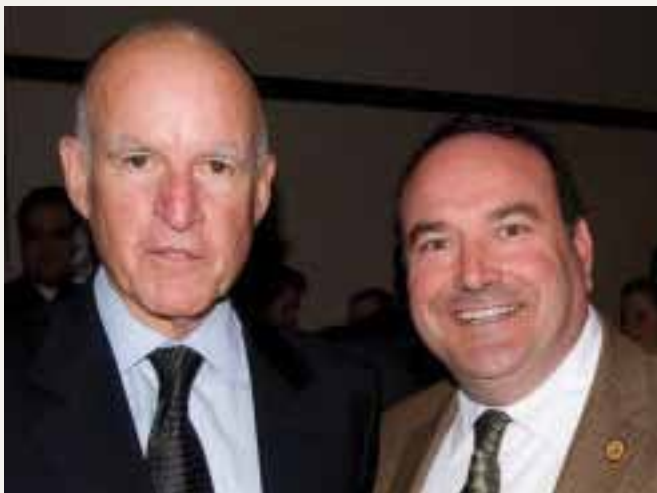
ACSSQUARTERLY

Q1 2014



***TIRED
OF THE STATE
TOYING
WITH YOUR LIVELIHOOD?***

BY FRANK P. RUFFINO, VICE PRESIDENT OF GOVERNMENTAL AFFAIRS



Governor Jerry Brown (left) and ACSS V.P. of Governmental Affairs Frank Ruffino

SHOW THE STATE THEY CAN'T PLAY GAMES WITH YOUR CAREER.

Do you ever feel like the compensation and benefits that you rely on are under fire due to political games?

If you've ever felt this, you've probably also felt like there isn't much you can do to change the situation.

That simply isn't true.

ACSS' annual Lobby Day is your best chance to sit down face to face with your elected officials and tell them exactly how they can improve your career. You'll join dozens of your colleagues from all over the state to take a stand for protecting our pay, benefits, and working conditions.

We reimburse ACSS members for all eligible costs (including travel and food) and we provide free hotel rooms for those who need them. We'll even train you on some key lobbying techniques.

You just need to bring your professionalism, your concerns, and your support to our most important legislative outreach event of the year. We need to educate legislators and build support for ACSS' anti-salary compaction bill—SB216—by discussing the valuable services we provide and the inequities that exist between us and our rank-and-file employees.

It's no secret to you and me that state supervisors and managers are too often paid less than our employees, but many legislators are unaware of the problem. ACSS is leading the way to a real solution!

LOBBY DAY DATES

- **JAN. 27th - FEB. 13th**
Regional Lobby Day
Prep Meetings
Find yours:
www.bit.ly/FindMyMeeting
- **FEB. 20th**
Registration DEADLINE
Register online:
ACSSonline.org/LobbyDay
- **MAR. 11th**
Interactive Lobby Day
Training and Dinner
- **MAR. 12th**
LOBBY DAY 2014

We *can* fix salary compaction, but we need your help.

It is critically important that we have a strong showing in Sacramento on March 12. Members can register to attend now at www.ACSSonline.org/LobbyDay. If you're ready to fight for your career, now is your best chance to get involved.

I have attended every Lobby Day since its inception and I'll attest that Lobby Day is a fun, exciting, and empowering experience. Our event is so effective because we don't stomp around and fight *against* the State—we fight smart by talking and working *with* our Assemblymembers and Senators.

See you in Sacramento!

Frank P. Ruffino, V.P. of Governmental Affairs
Association of California State Supervisors

IMPROVING YOUR CAREER HAS NEVER BEEN SO EASY.

We'll pay for your food, travel, and even get you a hotel room.

We'll train you on key techniques to help you tell your story quickly and effectively.

All you need to do is sign up online now and show up in Sacramento on March 11th and 12th.

Don't forget to tell us if you need a hotel room and/or official ACSS shirt!



www.ACSSonline.org/LobbyDay

ACSSQUARTERLY



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ASSOCIATION OF
CALIFORNIA
STATE SUPERVISORS

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Sacramento, CA 95814

In this issue:

- VP OF GOV AFFAIRS FRANK RUFFINO ON FIGHTING FOR YOUR BENEFITS
- FEBRUARY PREP MEETINGS
- REGISTER ONLINE FOR LOBBY DAY

**Q1
2014**

{ NOW }

IS THE TIME TO FIGHT FOR YOUR CAREER.

**ACSS
LOBBY DAY**

Register online:

www.ACSSonline.org/LOBBYDAY