

PAY LETTER: 23-40
ISSUE DATE: December 12, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASES – RANK AND FILE

R19 and U19 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and Bargaining Unit 19, CalHR approved a 3-percent General Salary Increase. All rank-and-file ranges in classes designated R19 and U19 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2023, all employees designated R19 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the General Salary Increase (GSI) for eligible employees in BU 19 prior to Monthly (Master) Payroll Cutoff in December 2023.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SPECIAL SALARY ADJUSTMENT – RANK AND FILE

R19

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 19, in addition to the GSI, CalHR approved Special Salary Adjustments for the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees designated R19 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>SSA</u>
R19	2167	Registered Dietitian	A	8%
			T	8%
R19	2168	Pre-Registered Dietitian		8%
R19	2172	Registered Dietitian (Safety)	A	8%
			T	8%
R19	7659	Pharmacist I, Departments of Mental Health and Developmental Services	A	2.50%
			T	2.50%
R19	7975	Pharmaceutical Consultant I, DHS		2.50%
R19	7982	Pharmacist I	A	2.50%
			P	2.50%
			R	2.50%
			T	2.50%
R19	7994	Pharmaceutical Consultant II, DHS		2.50%
R19	8204	Occupational Therapist, Department of Mental Health and Developmental Services	A	2.50%
			S	2.50%
			U	2.50%
R19	8288	Occupational Therapist	A	2.50%
			S	2.50%
			U	2.50%
R19	8876	Inspector, Board of Pharmacy		2.5%
R19	9279	Registered Dietitian, Correctional Facility	A	8%
			P	8%
R19	9280	Occupational Therapist, Correctional Facility	A	2.50%
			P	2.50%
			Q	2.50%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>SSA</u>
R19	9286	Recreation Therapist, Correctional Facility	A	9.63%
			F	9.64%
			P	9.66%
R19	9794	Rehabilitation Specialist		7.22%
R19	9796	Rehabilitation Administrator I (Specialist)	A	7.63%
			L	7.63%
R19	9823	Behavior Specialist I	A	5%
			S	5%
			U	5%
R19	9824	Behavior Specialist II	A	5%
			S	5%
			U	5%

DOCUMENTATION:

Departments shall key a SAL transaction effective 07/01/2023 for eligible employees after SCO processes the GEN on 12/12/2023 and correct any resulting out-of-sequence transactions.

R19

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 19, in addition to the GSI, CalHR approved Special Salary Adjustments to the maximum salary of the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees designated R19 in the following classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive the increase identified below.

Employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on the qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687].

Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2023, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive the increase identified in the chart below. The lump sum payments shall be adjusted to reflect the below salary increase.

All other employees shall retain their salary and their anniversary date.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>SSA (MAX ONLY)</u>
R19	7620	Consulting Psychologist	A	10%
			S	10%
			U	10%
R19	7621	Sexually Violent Predator Evaluator		10%
R19	9252	Psychologist	A	10%
			L	10%
R19	9283	Psychologist -Clinical, Correctional Facility	A	10%
			P	10%
			Q	10%
R19	9287	Senior Psychologist, Correctional Facility (Specialist)	A	10%
			P	10%
R19	9833	Psychologist (Health Facility Experimental)	A	10%
			S	10%
			T	10%
			U	10%
			V	10%
R19	9839	Senior Psychologist (Health Facility) (Specialist)	A	10%
			P	10%
			S	10%
			U	10%
R19	9841	Psychologist (Health Facility -Educational)	A	10%
			S	10%
			T	10%
			U	10%
			V	10%
R19	9842	Psychology Internship Director		10%
R19	9847	Staff Psychologist -Clinical-	A	10%
			S	10%
			T	10%
			U	10%
			V	10%
R19	9870	Psychiatric Social Worker		3%
R19	9871	Social Work Associate		3%
R19	9872	Clinical Social Worker (Health/Correctional Facility) - Safety	A	2.65%
			P	2.65%
			Q	2.99%
			S	3%
			T	3%
			U	3%
			V	3%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>SSA (MAX ONLY)</u>
R19	9873	Psychologist (Health Facility -Clinical -Safety)	A	10%
			P	10%
			Q	10%
			S	10%
			T	10%
			U	10%
			V	10%
R19	9874	Social Work Associate (Safety)		3%
R19	9877	Clinical Social Worker (Health Facility)	A	3%
			S	3%
			T	3%
			U	3%
			V	3%
R19	9878	Psychologist (Health Facility -Clinical), Departments of Mental Health and Development Services	A	10%
			S	10%
			T	10%
			U	10%
			V	10%

DOCUMENTATION:

Departments shall key a SAL transaction effective 07/01/2023 for eligible employees after SCO processes the GEN on 12/12/2023 and correct any resulting out-of-sequence transactions.

R19

CLASSES

Effective August 2, 2023, in compliance with an agreement between the State of California and BU 19, in addition to the GSI, CalHR approved Special Salary Adjustments for the classes identified below.

EMPLOYEES

Effective August 2, 2023, all employees designated R19 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to August 2, 2023, and have lump sum payments that extend beyond August 2, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>SSA</u>
R19	8016	Physician Assistant, Correctional Facility	A	3%
			J	3%
			K	3%
R19	8289	Rehabilitation Therapist, State Facilities (Occupational)	A	8%
			S	8%
			U	8%
R19	8311	Rehabilitation Therapist, State Facilities (Music)	A	8%
			S	8%
			U	8%
R19	8312	Rehabilitation Therapist, State Facilities (Recreation)	A	8%
			S	8%
			U	8%
R19	8321	Rehabilitation Therapist, State Facilities (Music-Safety)	A	8%
			P	8%
			S	8%
			U	8%
R19	8323	Rehabilitation Therapist, State Facilities (Occupational-Safety)	A	5.98%
			P	6%
			S	6%
			U	6%
R19	8324	Rehabilitation Therapist, State Facilities (Recreation-Safety)	A	8%
			P	8%
			S	8%
			U	8%
R19	8414	Rehabilitation Therapist, State Facilities (Art)	A	8%
			S	8%
			U	8%
R19	8420	Rehabilitation Therapist, State Facilities (Art-Safety)	A	8%
			P	8%
			S	8%
			U	8%
R19	8422	Rehabilitation Therapist, State Facilities (Dance-Safety)	A	8%
			P	8%
			S	8%
			U	8%
R19	8423	Rehabilitation Therapist, State Facilities (Dance)	A	8%
			S	8%
			U	8%
R19	9806	Senior Vocational Rehabilitation Counselor	A	2.50%
			B	2.50%
			C	2.50%
			D	2.50%
			E	2.50%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>SSA</u>
R19	9815	Senior Vocational Rehabilitation Counselor (Safety)	A	2.50%
			B	2.50%
			C	2.50%
			D	2.50%
			E	2.50%
R19	9818	Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional	A	2.50%
			B	2.50%
			C	2.50%

DOCUMENTATION:

Departments shall key a SAL transaction effective 08/02/2023 for eligible employees after SCO processes the GEN on 12/12/2023 and correct any resulting out-of-sequence transactions.

R19

CLASSES

Effective October 1, 2023, in compliance with an agreement between the State of California and BU 19, in addition to the GSI, CalHR approved a one-time Special Salary Adjustments for the class identified below.

EMPLOYEES

Effective October 1, 2023, all employees designated R19 in the following class shall receive the Special Salary Adjustment, including employees who separated from state service prior to October 1, 2023, and have lump sum payments that extend beyond October 1, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
7971	Optometrist, Correctional Facility	69.46%

- Effective October 1, 2023, the salary structure for Optometrist, Correctional Facility Class Code 7971 is changed from a Salary Structure 8 - Sliding Daily Rate to Salary Structure 1 - Monthly Ranged.

<u>Class Code</u>	<u>Class Title</u>	<u>NSR (Daily)</u>	<u>Daily to Monthly Conversion</u>	<u>SSA % 10/1/23</u>	<u>NSR (Monthly)</u>
7971	Optometrist, Correctional Facility	\$200.76 - \$266.19	\$4350 - \$5768	69.46%	\$7372 - \$9774

SALARY MOVEMENT INSTRUCTIONS:

Effective October 1, 2023, all employees receiving a salary rate below the new minimum salary rate for each range shall move to the new minimum salary rate for each range, including employees who separated from state service prior to October 1, 2023, and have lump sum payments that extend beyond October 1, 2023.

DOCUMENTATION:

Departments shall key a SAL transaction effective 10/01/2023 for eligible employees after SCO processes the GEN on 12/12/2023 and correct any resulting out-of-sequence transactions.

GENERAL SALARY INCREASE - EXCLUDED

M19, S19, R19 (Excluded Ranges) and U19 (Supervisory Ranges)

CLASSES

Effective July 1, 2023, CalHR approved a 3-percent General Salary Increase. All classes designated M19, S19, excluded ranges L, M, N, O, or P tied to Alternate Range Criteria 285 in R19, and supervisory ranges in U19, shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2023, all employees designated M19, S19, E68, E98, and employees in range L designated E97, shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SSA) for eligible employees in BU 19 prior to Monthly (Master) Payroll Cutoff in December 2023.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SPECIAL SALARY ADJUSTMENT – EXCLUDED

S19

CLASSES

Effective July 1, 2023, in addition to the GSI, CalHR approved Special Salary Adjustments for the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees designated S19 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>SSA</u>
S19	2146	Dietetics Director		8%
S19	2147	Food Administrator II -Correctional Facility-		11.79%
S19	2153	Food Administrator I -Correctional Facility-	A P R	10.42% 11.79% 11.79%
S19	2155	Dietetics Assistant Director		8%

DOCUMENTATION:

Departments shall key a SAL transaction effective 07/01/2023 for eligible employees after SCO processes the GEN on 12/12/2023 and correct any resulting out-of-sequence transactions.

M19 and S19

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 19, in addition to the GSI, CalHR approved Special Salary Adjustments to the maximum salary of the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees designated M19 and S19 in the following classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive the increase identified below.

Employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on the qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687].

Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2023, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive the increase identified in the chart below. The lump sum payments shall be adjusted to reflect the below salary increase.

All other employees shall retain their salary and their anniversary date.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>SSA (MAX ONLY)</u>
S19	9288	Senior Psychologist, Correctional Facility (Supervisor)	A P	10% 10%
S19	9291	Supervising Psychiatric Social Worker I, Correctional Facility	A P	11.75% 11.75%
S19	9292	Supervising Psychiatric Social Worker II, Correctional Facility	A P	6.68% 12.82%
S19	9831	Senior Psychologist (Health Facility) (Supervisor)	A P S U	10% 10% 10% 10%
S19	9859	Chief Psychologist, Correctional Facility	A P S U	20% 20% 20% 20%
S19	9867	Supervising Psychiatric Social Worker I	A P S U	6.11% 6.11% 6.11% 6.11%
M19	9249	Mental Health Administrator, CEA (Safety)	A P	10% 10%
M19	9250	Mental Health Administrator (Safety)	A P	10% 10%

DOCUMENTATION:

Departments shall key a SAL transaction effective 07/01/2023 for eligible employees after SCO processes the GEN on 12/12/2023 and correct any resulting out-of-sequence transactions.

S19

CLASSES

Effective August 2, 2023, in addition to the GSI, CalHR approved Special Salary Adjustments for the classes identified below.

EMPLOYEES

Effective August 2, 2023, all employees designated S19 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to August 2, 2023, and have lump sum payments that extend beyond August 2, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>SSA</u>
S19	8316	Supervising Rehabilitation Therapist	A S U	8% 8% 8%
S19	8380	Chief, Restorative Care Service	A S U	5.67% 5.67% 5.67%
S19	9783	Rehabilitation Supervisor		5.47%

DOCUMENTATION:

Departments shall key a SAL transaction effective 08/02/2023 for eligible employees after SCO processes the GEN on 12/12/2023 and correct any resulting out-of-sequence transactions.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 100
OUT-OF-CLASS ASSIGNMENT PAY – UNIT 19 is amended: (Effective 10/01/23)

- The pay differential is retitled:

<u>From</u>	<u>To</u>
OUT-OF-CLASS ASSIGNMENT PAY – UNIT 19	OUT-OF-CLASS ASSIGNMENT PAY – BARGAINING UNIT 19

- The Earnings ID section is changed from SI to 9G7.
- The criteria section is amended to replace DPA with CalHR.
- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- Government Code section 21232 is added.
- Subject to Pers Deduction section is amended to replace Yes with No.

DOCUMENTATION:

Departments must not use EID SI to issue Pay Differential 100 payments effective 10/01/23. Effective 10/01/23, departments should use earnings ID 9G7 to process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

2. PAY DIFFERENTIAL 132
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – AVENAL, CALIPATRIA,
CENTINELA, CHUCKAWALLA VALLEY, HIGH DESERT, IRONWOOD, PELICAN
BAY, R.J. DONOVAN CORRECTIONAL FACILITY, SIERRA CONSERVATION
CENTER AND CALIFORNIA CORRECTIONAL CENTER STATE PRISONS –
BARGAINING UNITS 01, 02, 03, 04, 06, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20,
AND EXCLUDED EMPLOYEES is amended: (Effective 10/01/23)

- The criteria section is amended to include gender neutral language.

DOCUMENTATION:

Departments should process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

3. PAY DIFFERENTIAL 135
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – AVENAL, CALIPATRIA, CENTINELA, CHUCKAWALLA VALLEY, HIGH DESERT, IRONWOOD, PELICAN BAY, R.J. DONOVAN CORRECTIONAL FACILITY, SIERRA CONSERVATION CENTER AND CALIFORNIA CORRECTIONAL CENTER STATE PRISONS – BARGAINING UNITS 01, 02, 03, 04, 06, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES is amended: (Effective 10/01/23)

- The criteria section is amended to include gender neutral language.

DOCUMENTATION:

Departments should process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

4. PAY DIFFERENTIAL 136
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – DEVELOPMENTAL SERVICES/DEPARTMENT OF VETERANS AFFAIRS/DEPARTMENT OF STATE HOSPITALS – BARGAINING UNITS 03, 04, 07, 15, 16, 18, 19, 20, AND EXCLUDED EMPLOYEES is amended: (Effective 10/01/23)

- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.

DOCUMENTATION:

Departments should process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

5. PAY DIFFERENTIAL 150
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19 is amended:
(Effective 10/01/23)

- The pay differential is retitled:

<u>From</u> RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19	<u>To</u> RECRUITMENT AND RETENTION DIFFERENTIAL PAY – BARGAINING UNIT 19
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- The Department of Youth Authority is removed.
- Class code 9290 is removed.
- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments should key a 350 transaction to remove locked-in earnings ID 8K18 effective 10/1/2023 for in-eligible employees and correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

6. PAY DIFFERENTIAL 151
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19 AND
EXCLUDED EMPLOYEES is amended: (Effective 10/01/23)

- The pay differential is retitled:

<u>From</u>	<u>To</u>
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19 AND EXCLUDED EMPLOYEES	RECRUITMENT AND RETENTION DIFFERENTIAL PAY – BARGAINING UNIT 19 AND EXCLUDED EMPLOYEES

- The Department of Youth Authority is removed.
- Class code 9289 is removed.
- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments should key a 350 transaction to remove locked-in earnings ID 8K18 or 8K effective 10/1/2023 for in-eligible employees and correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

7. PAY DIFFERENTIAL 241
CLINICAL SUPERVISION – PSYCHOLOGIST (VARIOUS CLASSES) – BARGAINING UNIT
19 is amended: (Effective 10/01/23)

- The rate is increased.
- The criteria section is amended.
- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- Government Code section is corrected.

DOCUMENTATION:

Departments should process the payment via PIP for eligible employees. Earnings ID 8CSP must not be locked-in employment history to avoid payment proration. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

8. PAY DIFFERENTIAL 242
CLINICAL SUPERVISION – CLINICAL SOCIAL WORKER – BARGAINING UNIT 19 is amended: (Effective 10/01/23)

- The rate is increased.
- The criteria section is amended.
- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- Government Code section is corrected.

DOCUMENTATION:

Departments should process the payment via PIP for eligible employees. Earnings ID 8CS must not be locked-in employment history to avoid payment proration. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

9. PAY DIFFERENTIAL 322
COLEMAN - MENTAL HEALTH CLINICIANS HEADQUARTERS RECRUITMENT AND RETENTION DIFFERENTIAL – R16, R18, R19, AND EXCLUDED is amended: (Effective 10/01/23)

- The pay differential is retitled:

<u>From</u> COLEMAN – MENTAL HEALTH CLINICIANS HEADQUARTERS RECRUITMENT AND RETENTION DIFFERENTIAL – R16, R18, R19, AND EXCLUDED	<u>To</u> COLEMAN – MENTAL HEALTH CLINICIANS HEADQUARTERS RECRUITMENT AND RETENTION DIFFERENTIAL – BARGAINING UNITS 16, 18, 19, AND EXCLUDED
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- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- Government Code section is corrected.

DOCUMENTATION:

Departments should key a 350 transaction to lock-in earnings ID on Employment History or process the payment via PIP for eligible employees and correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

10. PAY DIFFERENTIAL 324
DEPARTMENT OF CORRECTIONS AND REHABILITATION - MENTAL HEALTH
RECRUITMENT RETENTION BONUS – BARGAINING UNITS 16, 19, AND EXCLUDEDS is
amended: (Effective 10/01/23)

- The pay differential is retitled:

<u>From</u>	<u>To</u>
DEPARTMENT OF CORRECTIONS AND REHABILITATION – MENTAL HEALTH RECRUITMENT RETENTION BONUS – BARGAINING UNITS 16, 19, AND EXCLUDED	MENTAL HEALTH RECRUITMENT RETENTION BONUS – BARGAINING UNITS 16, 19, AND EXCLUDED

- The following class codes are added:

<u>BU</u>	<u>Class Code</u>	<u>Class Title</u>
R19	9839	Senior Psychologist (Health Facility) (Specialist)
R19	9872	Clinical Social Worker (Health/Correctional Facility)-Safety
R19	9873	Psychologist (Health Facility-Clinical-Safety)
R19	9877	Clinical Social Worker (Health Facility)
S19	9831	Senior Psychologist (Health Facility) (Supervisor)
S19	9867	Supervising Psychiatric Social Worker I
S19	9291	Supervising Psychiatric Social Worker I, Correctional Facility
S19	9292	Supervising Psychiatric Social Worker II, Correctional Facility

- California Correctional Health Care Services (CCHCS) is added.
- The Rates section is changed from dollar amount to percentage based.
- The Criteria section is amended.
- The Pro Rated box is changed from Yes to No.

DOCUMENTATION:

Departments should process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

11. PAY DIFFERENTIAL 482
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – BARGAINING UNIT 19 AND
EXCLUDED EMPLOYEES is established: (Effective 10/01/23)

DOCUMENTATION:

Effective 10/1/2023 departments should key a 350 transaction to lock-in earnings ID on Employment History and correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

12. PAY DIFFERENTIAL 483
ON-CALL DIFFERENTIAL PAY (FLSA EXEMPT EMPLOYEES) – is established: (Effective
10/01/23)

DOCUMENTATION:

Effective 10/1/23 departments should process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

13. PAY DIFFERENTIAL 484
EDUCATIONAL ALLOWANCE PAY DIFFERENTIAL – BARGAINING UNIT 19 AND
EXCLUDED EMPLOYEES – is established: (Effective 10/01/23)

DOCUMENTATION:

Effective 10/1/23 departments should process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.