

PAY LETTER: 23-42
ISSUE DATE: December 12, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASE

R05

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 05 CalHR approved a 6.84-percent General Salary Increase. All classes designated R05 shall be increased by 6.84 percent.

EMPLOYEES

Effective July 1, 2023, all employees designated R05 in the above classes shall receive a 6.84-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

M05 AND S05

CLASSES

Effective July 1, 2023, CalHR approved a 6.84-percent General Salary Increase. All classes designated M05 and S05 shall be increased by 6.84 percent.

EMPLOYEES

Effective July 1, 2023, all employees designated M05 and S05 in the above classes shall receive the 6.84-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the General Salary Increase (GSI) for eligible employees in BU 05 prior to Monthly (Master) Payroll Cutoff in December 2023.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum payments to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.