



A Letter From the ACSS President

Updates on Advocacy, Leadership, Staying Connected and Getting Involved

“ Hello ACSS Members,

I'm excited to share several updates of your organization and the important work we're doing on your behalf.

Advocacy

ACSS remains fully engaged in representing your individual interests at each State Agency and Department. Our advocacy on behalf of all of our members with CalHR and the Administration is expanding and continues to yield progress on long-standing issues such as salary compaction, benefit preservation and minimizing the impact of California's budget issues on our members' jobs. These efforts have led to several special salary adjustments for classifications that have been experiencing egregious salary compaction issues. In addition, after much effort by ACSS staff, we are glad that the Administration agreed to postpone the Return to Office mandate and we continue to work with our members on a case-by-case basis to ensure that telework is



ACSS President Nina Thomas

In this issue:

- **Letter from the ACSS President**
- **Updated List of Board Members and Statewide Officers**
- **Member Appreciation Meetings are coming up!**
- **Group Insurance** - Protect you and your loved ones

Letter from the ACSS President (continued)

implemented fairly. Our main goal is to support our members and we will continue to ensure your job-related concerns are addressed.

Leadership changes at the recent Board Meeting

ACSS has always been a dynamic organization of volunteer leaders. On September 20, 2025, the ACSS Board of Directors met in San Diego to discuss the Association business we do on your behalf. At this meeting, there were several leadership transitions as new individuals step into key roles within our Board of Directors and Statewide Officer corps. These changes always bring fresh ideas and renewed momentum to our mission. We thank those who have served with dedication and are working to ensure a smooth and thoughtful handoff of responsibilities. Our current list of Board Members and Statewide Officers can be found on the ACSS website at ACSS.org/About.

Chapter Meetings: Stay Connected, Stay Informed

A valuable way to get involved is by attending your local ACSS Chapter meetings. These gatherings offer an excellent opportunity to connect with fellow members, stay informed on our current advocacy and legislative efforts, and they also provide a forum for you to bring to the table any specific issues that matter to you. Chapter meetings are the heart of our member engagement, and your participation helps keep our statewide organization stay strong, informed, and responsive to real-world workplace concerns. To find out the next time your local Chapter meets, visit the ACSS website at ACSS.org/Events.

Call to Action: We need your feedback!

What do you think of ACSS? Give us your opinion about your experience with ACSS in our Member Survey that will be going live in November 2025. Your input is valuable for improving our services and shaping the future of ACSS. As a thank you for participating in the survey, you will be entered in a drawing to win a \$250 gift certificate to Amazon!

Get involved

We encourage you to get involved – your leadership and engagement matter. ACSS is a member-led organization with a diverse and knowledgeable membership. Our members are our strength and your involvement at each level of the organization is vital to ensuring we can strive to be the largest and most recognized supervisory organization in California. Whether you are attending Chapter meetings, reaching out to your local ACSS Labor Relations Representative, or simply spreading the word to your colleagues, your participation and broadcasting of ACSS makes a difference.

Thank you for being part of the ACSS community. Together, we are building a more effective, inclusive, transparent, and impactful organization for California's Excluded Employees.

In solidarity,

N. Thomas

Nina Thomas
ACSS President



New Chapter 503 Board Member Belinda Beeks with ACSS President Nina Thomas



New ACSS Statewide Officers: Left to right - Vince Santucci, Millie Barajas-Waters, Nina Thomas, Tim Skillman, Lynn White.

Updated Board of Directors

At the ACSS Board of Directors meeting on September 20, 2025, the Board filled vacancies for Board Member seats and Statewide Officer positions:

Chapter 502 - Greater Sacramento Area & Northern CA

- **Bobby Dutta**, High-Speed Rail Authority
- **Vince Santucci**, Dept. of General Services

Chapter 503 - Sacramento & Yolo

- **Millie Barajas**, Occupational Safety & Healthy Standards Board
- **Belinda Beeks***, CA Dept. of Public Health
- **Ben Shelton**, CalTrans
- **Christina Shupe**, Water Resources Board
- **Tim Skillman**, Dept. of General Services
- **VACANT**
- **VACANT**

Chapter 504 - Northwestern Coast

- **VACANT**

Chapter 505 - Bay Area

- **Tina Allen**, High Speed Rail Authority

Chapter 507 - Central Coast & South Bay

- **Elim Carpenter**, CDCR

Chapter 508 - Central Valley, North

- **Lynn White**, CDCR

Chapter 509 - Central Valley, South

- **Abdou Iyagarou**, Covered CA
- **Nina Thomas**, CDCR

Chapter 511 - Los Angeles County

- **Susan DeJesus**, Dept of Tax & Fee Admin.

Chapter 512 - Southern Central Coast

- **VACANT**

Chapter 513 - Greater San Diego Area

- **Glenn Illustrisimo**, Dept of Health Care Services

Chapter 514 - San Bernardino & Riverside

- **Todd D'Braunstein**, Dept. of State Hospitals

If you are interested in filling any of these vacancies, email us at acss@ACSS.org.

* new Board Member

Updated Statewide Officers

- **ACSS President:**
Nina Thomas, Chapter 509
- **Vice President:**
Millie Barajas, Chapter 503
- **VP of Governmental Affairs:**
Lynn White*, Chapter 508
- **VP of Membership Development:**
Vince Santucci*, Chapter 502
- **Secretary/Treasurer (CFO):**
Tim Skillman, Chapter 503

* new to position

"Member Appreciation" Chapter Meetings are coming up!

At the end of each year, each Chapter hosts a Member Appreciation Meeting & Dinner party to celebrate their members. Mark your calendars and register. Meetings have limited capacity and fill up fast!

- **December 4** - Chapter 508 - Stockton
- **December 4** - Chapter 511 - Los Angeles
- **December 5** - Chapter 512 - San Luis Obispo
- **December 8** - Chapter 512 - Ventura
- **December 9** - Chapter 505 - Emeryville
- **December 12** - Chapter 502 & 503 - Sacramento
- **December 17** - Chapter 509 - Visalia
- **December 18** - Chapter 514 - San Bernardino

Dinner is **FREE** for members!

Check out our Events Calendar for more Chapter events near you!

www.ACSS.org/Events

Find your chapter at www.ACSS.org/chapters

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MEMBER BENEFITS

As an ACSS Member, you are eligible to take advantage of exclusive money-saving group insurance rates to protect you and your loved ones.

CSEA Member Benefits offers the following insurance plans just for you!

- Term Life Insurance
- Accidental Death and Dismemberment Insurance
- Long Term Care Insurance
- Travel Accident Insurance
- Cancer Care Insurance
- Hearing Care Insurance
- Long Term Disability
- Pet Insurance
- Discount Prescriptions

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To learn more about Insurance Plans through
CSEA Member Benefits, visit
www.calcsea.org/Member-Benefits/Insurance

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HELPFUL LINKS

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www.ACSS.org/Events

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ACSS Chapter Info
www.ACSS.org/Chapters